

## 2023 — Annual Report



AFSC's team in Gaza has provided humanitarian aid to hundreds of thousands of people. PHOTO: AFSC/GAZA

Since the end of the fiscal year covered by this annual report, a lot has happened. In Gaza, we are responding to a genocide and unprecedented humanitarian crisis. Our staff in Gaza have delivered food, water, and other lifesaving aid to hundreds of thousands of people. They've done this despite grave personal traumas, having lost loved ones and homes themselves.

In the U.S., we have mobilized people across the country. Together, we are advocating for a cease-fire, humanitarian access, and lasting solutions to address the decades-long injustice that led to where we are today.

These efforts build on our longstanding work in Palestine and Israel. Since 1948, AFSC has delivered humanitarian assistance to Palestinian refugees and worked to build conditions for peace. Our close partnerships with communities—in Gaza, the United States, and other locations around the world—give strength and legitimacy to our advocacy efforts.

Whether we are calling for peace, migrant rights, or economic justice, we bring to the forefront the voices of people harmed by violence and oppression. We make sure their leadership and experiences are heard by policymakers.

We have a long way to go to achieve our vision for a more just, peaceful, and sustainable world. Yet in this year's annual report, you'll witness some of the ways we are making a difference together. Thank you for helping us put Quaker values into action for a better future.



kyce L

Joyce Ajlouny GENERAL SECRETARY



## **OUR MISSION**

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.

**OUR VISION** 

## A JUST, PEACEFUL, AND SUSTAINABLE WORLD FREE OF VIOLENCE, INEQUALITY, AND OPPRESSION.

# Just and Sustainable Peace

Around the world, AFSC supports communities in building conditions for peace.

We also join them in upholding human dignity and rights. With AFSC's support, Mayan youth in Guatemala are working to protect their land and ancestral practices. Refugees in South Sudan are helping their community heal from the traumas of war. Activists from around the globe are coming together to protect civic space. In the U.S., we work with communities to end our reliance on criminalization and retribution. And we advocate for community safety beyond policing and incarceration.

**SEE MORE STORIES** afsc.org/JustPeace23



## CREATING AN APARTHEID-FREE WORLD

In the U.S. and Canada, more congregations, schools, and organizations are pledging to support AFSC and partners' Apartheid-Free initiative. Using our trainings and tools, dozens of groups are now educating their communities about Israeli apartheid, occupation, and systematic human rights abuses. They are engaging members of Congress, divesting from companies involved in apartheid, and advocating for city council resolutions that support ending the Israeli occupation.

## KEEPING PEOPLE OUT OF JAIL

Overcrowding is a persistent problem in West Virginia jails, contributing to inhumane conditions.

Many people were being held for weeks or months for minor infractions like not showing up for a court date.

Now such individuals will get a court hearing within three days of arrest, thanks to a new law passed following advocacy by AFSC and partners.

## 263 GROUPS HAVE PLEDGED TO BE APARTHEID-FREE.



PHOTO: AFSC/BURUNDI

## Just and Sustainable Peace<sub>(cont'd)</sub>

## SUPPORTING PALESTINIANS IN GAZA

For decades, AFSC has worked in Israel and the occupied Palestinian territory. In May, our team in Gaza delivered wheelchairs, walkers, mattresses, and other essentials. More than 300 seniors living under blockade benefited.

In the fall of 2023 (immediately after the period covered by this annual report), AFSC was positioned to respond with vital humanitarian relief as Israel escalated attacks on Gaza. Our Gaza staff delivered food, water, and other vital aid to tens of thousands of Palestinians. In the U.S., we also mobilized people to advocate for a cease-fire. humanitarian access, and lasting solutions to address the root causes of this injustice.

### MEDIATING CONFLICT IN BURUNDI

Women play key roles in preventing and resolving conflicts.

Over the past two years, thousands of women in Burundi have been trained as mediators, with support from AFSC and local partners. They have helped their neighbors address over 5,000 conflicts. These include domestic violence, land disputes, and other tensions. And they are building toward peace and stability in their communities.

## 3,825 WOMEN HAVE BEEN TRAINED AS MEDIATORS IN BURUNDI.

# Just Economies

## Economies should work for all people and our planet.

That means responding to climate change. It also means ensuring everyone has access to food, housing, health care, and education. AFSC partners with communities around the globe in working toward that future.

SEE MORE STORIES afsc.org/JustEconomies23



### PROMOTING SUSTAINABLE DEVELOPMENT IN CAMBODIA

In Cambodia, the government is developing new tools for assessing the environmental and social impacts of development projects, with support from AFSC. AFSC worked with the Ministry of Environment to create a guidebook to preserve both the country's natural resources and the social fabric. Today, the MoE is urging companies to adopt its guidance. We are now collaborating with the MoE to develop a guideline for strategic environmental assessment to promote sustainable development.

### PROVIDING LOCAL, NUTRITIOUS FOOD TO KIDS

Many low-income children don't have access to fresh produce. Since 2015, AFSC has had a Farm to Early Childhood Education (ECE) project in New Mexico. We help smallscale, organic farmers supply fresh vegetables to preschools throughout the state.

We also bring healthy eating campaigns to schools. It's a win-win, benefiting local farmers while helping kids get the nutrition they need and form healthy eating habits.

## LAST YEAR, OVER 1,000 PRESCHOOLERS TOOK PART IN AFSC'S ORGANIC FARMING PROJECT.

# Just Responses to Migration

AFSC advocates for policies that uphold migrant rights. We also work with communities to address the root causes of migration.

This year we provided humanitarian assistance to refugees from Ukraine and earthquake survivors in Turkey and Syria. We also aided migrants in Guatemala, Mexico, Zimbabwe, South Africa, and other countries. AFSC's Refugee Response Fund provided support to all these efforts.

**SEE MORE STORIES** afsc.org/JustMigration23



### STOPPING FOR-PROFIT IMMIGRANT DETENTION

In Denver, a private security company wanted to take over the city's efforts to shelter migrants. AFSC and partners successfully advocated to stop the contract.

Advocates called attention to a history of alleged abuses and mistreatment at the hands of the security firm, GardaWorld. And we mobilized hundreds of emails to the City Council–in just two rapid weeks of organizing, research, and advocacy.

### HELPING MIGRANTS FIND PEACE AND STABILITY

Every day, many people migrate from Somalia to Dadaab refugee camps in Kenya-fleeing violence, poverty, and climate-driven disasters. Thanks to a new AFSC project, migrants are receiving food, water, and other essentials. Community members are learning about conflict resolution while counselors and social workers are getting trained in trauma healing. Local partner organizations are monitoring the humanitarian situation at the border so we can better address critical needs.

## 633 PEOPLE HAVE TAKEN PART IN TRAUMA HEALING SESSIONS IN DADAAB.

# Financials

## **FUNDS RECEIVED: \$48.2M**

(IN MILLIONS)

#### \$17.0 BEQUESTS

\$14.9 CONTRIBUTIONS FOR CURRENT PROGRAM WORK

\$6.7 GRANTS FROM FOUNDATIONS

INVESTMENT

\$6.1 OTHER SOURCES OF INCOME

## FUNDS USED: \$38.4M

(IN MILLIONS)

\$18.8 programs in the U.S.

\$11.3 INTERNATIONAL PROGRAMS

\$4.5 FUNDRAISING

MANAGEMENT \$3

## Statement of activities

Comparative financial information for the 12 months

rounding).

Audited financial statements are available at afsc.org/finances.

ending Sept. 30, 2023 and Sept. 30, 2022 (totals reflect

If you have questions about

AFSC's finances, please contact Jason Drucker, associate general secretary for advancement, at ask@afsc.org.

#### **OPERATING REVENUES**

Total change in net assets	42,835,361	(51,815,660
Nonoperating change in net assets	17,493,084	(27,477,083
Changes in net assets from operations	7,849,193	3,138,506
CHANGES IN NET ASSETS	FY23	FY22
Total expenses	40,333,589	37,799,139
Total program support	8,337,503	8,286,369
–Management and general	3,877,622	4,013,875
–Fundraising	4,459,881	4,272,494
Program support:		
Total program services	31,996,086	29,512,770
-Global Cohesion	1,981,700	
–U.S. programs	18,754,187	18,508,966
–International programs	11,260,199	11,003,804
Program services:		
OPERATING EXPENSES	FY23	FY22
Total revenues	48,182,782	40,937,64
Miscellaneous income	513,132	43,738
Program service income	208,369	246,455
Investment income, appropriated	3,436,355	3,476,44
Government grants	4,690,743	3,817,52
Total public support	39,334,183	33,353,838
-Contributions to endowment fund	556,640	650,764
–Contributions to planned giving program	115,149	1,303,69
-Bequests	17,020,753	9,286,25
–Grants from foundations	6,742,240	6,605,14
–Contributions for current program work	14,899,401	15,507,972

FY23

FY22

## Statement of financial position

ASSETS	FY23	FY22
Cash and cash equivalents	10,885,471	3,157,669
Other current assets	13,038,150	7,806,403
Long-term investments	163,255,718	154,853,675
Property	663,255	709,869
Total assets	187,842,594	166,527,616
LIABILITIES AND NET ASSETS	FY23	FY22
Liabilities:		
-Current liabilities	6,583,965	5,118,295
–Planned giving liabilities	30,227,512	30,582,968
-Pension and other post-retirement liabilities	8,870,200	14,007,713
Total liabilities	45,681,677	49,708,976
Net assets:		
-Without donor restrictions	76,965,648	56,087,513
-With donor restrictions	65,195,269	60,731,127
Total net assets	142,160,917	116,818,640
Total liabilities and net assets	187,842,594	166,527,616



## Join our Legacy Match!

When you make a gift to AFSC in your will or other future gift, you provide critical support to the next generation of change makers.

Now, for a limited time, your planned gift will unlock **\$10,000** from match funds for immediate use at AFSC.

To learn more contact: DonorLiaisons@afsc.org

## SUPPORT FROM FOUNDATIONS AND ENDOWMENTS

#### FY23 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

180 Turning Lives Around Akonadi Foundation Anonymous Borealis Philanthropy Catalyst of San Diego & Imperial Counties Center for Community Change Chino Cienega Foundation Community Alliance with Family Farmers Deaconess Foundation Dr. Bronner's Family Foundation European Union Evangelisches Werk fur Diakonie und Entwicklung e. V. for Brot fur die Welt F.R. Bigelow Foundation Four Freedoms Foundation Friends Foundation for the Aging

#### NAMED ENDOWMENTS

The Fund for New Jersey

Alexander F. and Anne W. Scott Endowment Fund Allen and Ruth Potts Foundation Fund Almena Grav Wilde Fund Ann Yarrow Memorial Endowment Fund Anna Grocock Endowment Arthur E. and Mabel N. Lybolt Fund Catharine Aldena Cram Fund Charles, Ilse and Peter Dalebrook Endowment Fund Clinard Family Fund for Peace and Justice David Paul Fellowship Endowment Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund Edward G. Hefter Endowment Elaine and Werner Gossels Family Fund for Ouaker Service Emil and Rose Thielens Memorial Fund Ernest Arbuckle Endowment Esther Bracken Binns - Josephine Baird Fund Frances F. Conrad Endowment Friends House Corporation Fund Fumio Robert Naka and Patricia Neilon Naka Fund Graetz Fund for Peace and Justice Greensleeves Fund

Heising-Simons Foundation Hispanics in Philanthropy IOLTA Fund of the Bar of New Jersey Kids in Need of Defense (KIND, Inc.) Lannan Foundation Legal Services of New Jersey Lutheran World Federation Maine Initiatives The Minneapolis Foundation Misereor - Katholische Zentrallstelle fur Entwicklungsshilfe NEO Philanthropy New Hampshire Charitable Foundation New Mexico State University New Venture Fund (NVF) and The Just Trust Northern California Grantmakers Northern California Youth Organizing Funders Collaborative One Foundation Protecting Immigrant Families Quaker-Hilfe Stiftung

H. Newlin Hill Memorial Fund Harrop A. and Ruth S. Freeman Peace Internship Fund Hayward Alker Fund Helen Ban Fund for Peace J. Preston Rice Memorial Fund John and Elizabeth Baker Peace Fund John and Mary Brock Memorial Fund John Looney Peace, Justice & Nonviolence Internship Fund Jonathan Bell Lovelace Family Endowment Fund Justin W. Hillyer Memorial Fund Katharine L. Morningstar Memorial Fund Katherine and David Moore Fund Katherine B. Hadley Endowment Ketas Fund Laurama Page Pixton and John Pixton Fund Laveda Carpenter Endowment Fund Leopold Kling and Nannette Kling Endowment Fund Lillian and Jon Lovelace Fellowship Fund Lillian Rosen and Harry Rosen Fund Lilliane S. Kaufmann Memorial Fund Margaret Milliken Hatch Endowment Fund Marion W. Neergaard Memorial Fund Nan Crocker Fund for Global Peace and Justice

Safe & Just Michigan Saint Paul & Minnesota Foundation Skadden Foundation State of New Jersey Department of Law and Public Safety (VAWA) State of New Jersey Department of Law and Public Safety (VOCA) The California Endowment The Clowes Fund The Colorado Trust The Community Foundation for Southeast Michigan The Elias Foundation The San Francisco Foundation Tides Foundation Trinity Church Wall Street Philanthropies United Nations Peacebuilding Fund Van Ameringen Foundation W. K. Kellogg Foundation Z. Smith Reynolds Foundation Zellerbach Family Foundation

Nancy and Peter Gossels Family Fund for Quaker Service Nathan Chace and Irene Anthony Chace Trust Nina Thompson Hughes Memorial Fund Ninde Fund for Peace and Justice Oldfather Fund for International Peace and Reconciliation Paul G. Schmidt Endowment Fund Richard B. Carter Endowment Fund Robert Andrew Stuart Fund Robert N. and Ella S. Ristad Fellowship for Healing Justice Sam Cox Endowment Fund Spencer L. Jones Memorial Fund Stephen G. Cary Endowment Fund Stern Fund Vesta Newlin Hansen Memorial Fund Viola Marple Fund Virginia Haviland Endowment Fund Walter E. Myer Scholarship Fund Welch-Hayes Peace and Justice Fund William and Frances McElvaney Trust William Bross Lloyd, Jr. Memorial Fund William Lotspeich Endowment for International Affairs

Thank you to everyone who has donated to AFSC's Moment of Truth Campaign!

Over the past three years, generous supporters have committed more than \$47 million, helping AFSC to:

- Create winning advocacy campaigns.
- Foster a network of young leaders poised to make change.
- Act quickly to mobilize communities to respond to crises.
- Engage in quiet diplomacy toward peaceful solutions.
- Express Quaker values through our work.

We have an opportunity to create lasting change. If you are not yet part of our campaign, we invite you to join us in a conversation about our shared goals and the impact you can have today.

## FRIENDS FOR THE FUTURE HONOR ROLL

Friends for the Future are supporters who have included AFSC in their long-term plans through gifts in their wills, trusts, retirement plans, life income gifts, or other arrangements.

We are pleased to recognize these donors who made a new life income gift or documented their intention over the past year. We are grateful for their commitment to AFSC's work for peace and justice.

Susan Andre James B. Blume Catherine Bock Charles and Linda Brainard Anne Brown Joyce and Roland Bryan Eleanor M. Cox Charles Davies Mark and Diane Donovan Sandra Galeis Terry Grant Charlotte Gray Sharon Gross Dr. Charlotte Gross Renee D. Howarton Alan and Barbara Jones Ann Simon Koppelman, Psy.D Jay B. Korinek David S. Lawrence Paul and Eileen LeFort Thomas Lockhart Caren L. Marshall Joseph Mills and Linda Mills Ruth B. Montague G. Hugh Moore

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## LEGACY HONOR ROLL

The following donors chose to support AFSC's work through gifts in their estate plans.

We remember them with gratitude for their lasting legacy and their commitment to AFSC's work for peace and justice.

Ruth Alcala Richard L. Arkley Horace Autenrieth F. Mervin Baker Mary N. Barr and Ralph R. Barr Eleanor Close Barzin David R. Bassett Miyoko I. Bassett Stephen K. Beaumont Catherine L. Bergel Samuel E. Bertsche Elmer Carson Black, Jr. Ethel M. Brown Joan M. Bruderer Elaine M. Budin Paul D. Burks Dorothy Burton Jerry D. Busch Miriam B. Butterworth William and Barbara Carl Joe and Lucianne Carmichael William Ray Clark and Alma Mae Clark Daniel Wills Collins Joyce C. Collins Annabel Cornelison Jonis H. Davis Marilyn Corey Miller De Witt Jean M. Dickinson David E. Edmondson Lynne M. Eggers Robert F. Elliott and Florence Scott Elliott Nancy Morris Engle Fair Buffalo Fund at the Community Foundation of Greater Buffalo Charlotte Lyman Fardelmann B. Marie Fay Robert T. Foley

Georgia Lee Funsten Susan Jane Gardner David and Elizabeth Gibbons Arlene Goodyear Mary J. Gower Leslie Grace Jutta M. Grosser Linda S. Handelman Mary E. Harmon Muriel Hart David S. Haslett Audrey H. Hatry Geraldine Henry Dana Davis Houghton Madge E. Iverson Marina K. Jenkins Bruce W. Jones Jovce E. Kantor Lawrence L. Kavich and Sara L. Kavich Jacqueline M. Kienzle Barbara Korsch Ward Nancy F. Lee Shirley E. LeSeur James Thomas Lewis Philip Lewis Linda Lee Lorenz Margaret M. Mayer James Henry McIntosh Robert P. and Sonia Meyerhof Micaela J. Morrison Elsie J. Muschar Stanton H. Musick William P. Neis Marjorie E. Nelson James C. Newlin

Page

Elayne G. Pool

Frances Reiffel James L. Rhinesmith Leonard Rico Constance M. Sattler Aldo Scafati Bert and Alice Schafer Constance Joan Schnell Michael R. and Brigitte Seligman The Sheldon Family Tsung-Yuen Shen and Ruth Rasch Shen Anneliese H. Smith Edmond C. Smith Jeanne K. Snyder Romaine G. Solbert Carleton B. Spotts and Sylvia K. Spotts Family Trust Mae Stadler Helen A. Stevens Harold M. Sutton Lois M. Tandy Garvin L. and Nancy B. Tate Rhodes and Lois L. Thompson Lawrence N. Tjossem Marilyn Ann Traiger Elisabeth Vidal Francois C.D. Vigier Theodore S. Voelker Roger Keys Weaver Elsbeth M. Wilson Elizabeth B. Winters Faith I. Witlicki Doris B. Woods Kathleen Leinau Owens Ann Harris Yasuhara Edward H. Page and Chorale Anonymous

Carolyn F. Qualich

Vera Maxine Ratcliffe



#### **PATRICIA C. KENSCHAFT**

Patricia C. Kenschaft was a professor, activist, and environmentalist. She published numerous books and articles about her research on the intersection of mathematics and racial and gender equity.

Pat was deeply committed to creating a more just and peaceful world. She practiced political activism and community engagement-writing to local newspapers, talking with people in her community, and speaking with elected officials. Every week for years, Pat stood in protest of the U.S. wars in Afghanistan and Iraq, no matter the weather.

Pat was a member of the Montclair Friends Meeting in New Jersey and a lifelong supporter of AFSC. She left a gift to AFSC through her will. Her daughter Lori says "My mother was a lifelong activist for peace, racial justice, and living simply and sustainably. She gave a bequest to AFSC because she wanted to continue to support this work even after she was gone."

## **BOARD AND STAFF LEADERSHIP**

#### **BOARD OFFICERS**

#### **Presiding Clerk**

Álvaro Alvarado (as of April 2023) Veronica Wetherill (interim; through April 2023))

#### **Assistant Clerk**

Stephen Fortuna (as of April 2023) David Singleton (interim; through April 2023)

#### **Recording Clerk**

Peter Woodrow

#### Treasurer David Singleton

General Secretary Joyce Ajlouny

#### **STAFF LEADERSHIP**

**General Secretary** Joyce Ajlouny

**Deputy General Secretary** Hector Cortez

Associate General Secretary for Advancement Jason P. Drucker

Associate General Secretary for **Global Cohesion** Sonia Tuma (as of February 2023)

Associate General Secretary for **International Programs** Kerri Kennedy

Associate General Secretary for U.S. Programs Laura Boyce

**Chief Financial Officer** Joe Njoroge (until March 2023)

**Chief Marketing and Communications Officer** Mark Graham

#### **BOARD MEMBERS**

Joyce Ajlouny Álvaro Alvarado Sa'ed Atshan Actress Bartlett (through April 2023) Frederick Dettmer (as of April 2023) Marjan Ehsassi Richard Erstad Becky Flory (as of April 2023) Stephen Fortuna Deborah Hull Caren Marshall (as of April 2023) Tonya McClary (as of March 2023) Darlene McDonald Naveed Moeed (through March 2023) Esther Mombo Walid Mosarsaa Kenneth Oye

#### Director of Human Resources Willa Streater

**Director of Information Technology** Aaron Aleiner

**Director of the Office of Public** Policy and Advocacy Aura Kanegis

**Director of the Quaker United Nations Office** Sarah Clarke

**Director of Planning and Evaluation** Kimberly Niles

**Africa Regional Director** Kennedy Akolo

**Asia Regional Director** Sandra Veloso

Latin America and Caribbean **Regional Director** Luis Paiz Bekker

**Middle East Regional Director** Khaled Elkouz

Fiscal year 2023 (October 2022–September 2023)

Ann-Marie Scheidt David Singleton Rebecca Steele Mira Tanna (through April 2023) Nick Thomas Gloria Thompson David Wells Veronica Wetherill (through April 2023) Peter Woodrow

#### **A NOTE ON FINANCIALS**

Due to the timing of changing financial accounting systems, AFSC's audit is slightly delayed this year.

Instead of postponing the annual report until summer, we wanted to make sure you know more about our work. We will be publishing our audit and financial summary online as soon as they are available.

To see our FY22 financials and, when available, our FY23 financials, visit: afsc.org/reports-financials

**Regional Director, U.S. Midwest** Sharon Goens-Bradley

**Regional Director, U.S. South** Jacob Flowers

**Regional Director, U.S. Northeast** Keith Harvey

**Regional Director, U.S. West** Marielle Oetjen (as of February 2023)

**International Migration Director** Eunice Ndonga (as of April 2023)

International Peacebuilding Director Lucy Roberts (as of April 2023)

**U.S. Economic Justice Director** Rick Wilson (as of May 2023)

**U.S. Migration Director** Amy Gottlieb (as of May 2023)

**U.S Peacebuilding Director** Lewis Webb Jr. (as of March 2023) Activists from across the U.S.



## Help us build a future of peace with lasting justice

### **AFSC.ORG/GIVE**

## Become a monthly donor

by visiting us online or calling the number below.

## Honor someone

with a gift for a celebration or commemoration.

## Make a planned gift

to support yourself and AFSC's future through a life income gift, or include a gift to AFSC in your will.

Visit **afsc.org/giftplanning** or email us at **giftplanning@afsc.org** to learn how.

### CALL

our donor services team at 888.588.2372.

EMAIL

donorservices@afsc.org

MAIL

your contribution to:

AFSC Development 1501 Cherry St. Philadelphia, PA 19102

Please make checks payable to "AFSC."



Quaker action for a just world

## WHY I SUPPORT AFSC

"I first learned about AFSC in my Quaker high school, and, as I learned more over the years, began to donate and volunteer when I was able. AFSC's work is always needed, but even more now. While it is hard to look at the challenges in the world, it helps to know AFSC continues its commitment to lasting change."

-MURIEL MCCLENDON, AFSC DONOR AND VOLUNTEER